



**Hubbard Public Library**  
**Board of Trustees Meeting**  
**5:30 P.M. Monday, November 9, 2020**

AGENDA

**I. Call to order**

A. \_\_\_ Boyd \_\_\_ Darko \_\_\_ Evans \_\_\_ Fallen \_\_\_ Ottenberg \_\_\_ Sauline \_\_\_ Tucciarone  
\_\_\_ Bray \_\_\_ Hegedus

B. Excuse absent Trustees

\_\_\_ Boyd \_\_\_ Darko \_\_\_ Evans \_\_\_ Fallen \_\_\_ Ottenberg \_\_\_ Sauline \_\_\_ Tucciarone

**II. Agenda**

A. Approval of Agenda

\_\_\_ Boyd \_\_\_ Darko \_\_\_ Evans \_\_\_ Fallen \_\_\_ Ottenberg \_\_\_ Sauline \_\_\_ Tucciarone

B. Recognition of guests

**III. Old Business**

A. Reading of the Minutes

- October 12, 2020 Regular Board Meeting
- October 29, 2020 Personnel Committee Meeting

B. Committee Reports and Recommendations

- Personnel
  - Report and approval of recommendations of bonus allocations for all staff including Maintenance, Fiscal Officer, and Director (spreadsheet enclosed)
  - Report on health insurance
- Building and Grounds
- Finance
- Audit
- Records

**IV. New Business**

A. Correspondence

B. Fiscal Officer's Report

C. Director's Report

1. Library Activities

- Department Reports

2. Recommend approval of the 2021 Interim Budget in the amount of \$997,678.47 (detailed appropriations enclosed).

\_\_\_ Boyd \_\_\_ Darko \_\_\_ Evans \_\_\_ Fallen \_\_\_ Ottenberg \_\_\_ Sauline \_\_\_ Tucciarone

3. Recommend continued participation in the CLEVNET library consortium for 2021 at the annual cost of \$32,063.81 for. (\$1,526.08 less than 2020 costs) This total includes professional services, automation software, resource sharing, and electronic resources. (spreadsheet enclosed)

\_\_\_ Boyd \_\_\_ Darko \_\_\_ Evans \_\_\_ Fallen \_\_\_ Ottenberg \_\_\_ Sauline \_\_\_ Tucciarone

4. Approval of 2021 Hours of Service. (enclosed)

\_\_\_ Boyd \_\_\_ Darko \_\_\_ Evans \_\_\_ Fallen \_\_\_ Ottenberg \_\_\_ Sauline \_\_\_ Tucciarone

V. Items too late for the Agenda

**The next regular Board meeting is scheduled for 5:30 P.M. on  
Monday, December 14, 2020.**